

Message Text

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ACTION LAB-04

INFO OCT-01 NEA-09 ISO-00 HEW-06 CIAE-00 COME-00 EB-07

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FM AMEMBASSY TEHRAN

TO SECSTATE WASHDC IMMEDIATE 415

UNCLAS SECTION 1 OF 2 TEHRAN 1940

FOR LAZORCHICK, ILAB, DEPARTMENT OF LABOR
AND BUZZELL, OE, HEW

E.O. 11652: NA

TAGS: USIRJC

SUBJ: US-IRAN JOINT COMMISSION: POSSIBLE AGREEMENTS IN MANPOWER
AND TECHNICAL COOPERATION

REF: STATE 43369

1. DEPUTY MINISTER NASSERI TOLD MERSON FOLLOWING BEING
SENT TO MINISTER ANSARI AS MINISTRY OF LABOR'S RECOMMEN-
DATION FOR MANPOWER AND TECHNICAL COOPERATION SEGMENT OF
COMMUNIQUE OF JOINT COMMISSION; I.E., DRAFT LANGUAGE FOR
AGREEMENT TO BE REACHED:

QUOTE MANPOWER AND TECHNICAL COOPERATION

1. ESTABLISHMENT OF VOCATIONAL AND TECHNICAL TRAINING
CENTERS IN IRAN

(A) MOBILE VICATIONAL TRAINING CENTERS

150 MOBILE VOCATIONAL TRAINING CENTERS WILL BE SET UP,
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WITH THE COOPERATION AND PARTICIPATION OF THE UNITED STATES,

PRINCIPALLY THE PRIVATE SECTOR, TO TRAIN ANNUALLY 30,000 SEMI-SKILLED WORKERS.

(B) SPECIALIZED FIXED VOCATIONAL TRAINING CENTERS

THE UNITED STATES WILL COOPERATE IN ESTABLISHING, ON A TURNKEY BASIS, 10 SPECIALIZED FIXED VOCATIONAL TRAINING CENTERS, PRODUCING ANNUALLY ABOUT 10,000 SKILLED WORKERS FOR VARIOUS INDUSTRIES.

(C) TECHNICAL HIGH SCHOOLS

THE UNITED STATES WILL ALSO COOPERATE IN ESTABLISHING 10 TECHNICAL HIGH SCHOOLS, ON A TURNKEY BASIS, TO TRAIN TECHNICIANS NEEDED IN IRAN'S LABOUR MARKET.

(D) TRAINING OF INSTRUCTORS

THE UNITED STATES WILL COLLABORATE WITH THE GOVERNMENT OF IRAN IN THE ESTABLISHMENT, ON A TURNKEY BASIS, OF A CENTER IN IRAN TO TRAIN INSTRUCTORS FOR THE TECHNICAL AND VOCATIONAL SCHOOLS AND CENTERS.

(E) SPECIAL ASSISTANCE

WITH REFERENCE TO (B), (C), AND (D) ABOVE, THE DEPARTMENT OF HEALTH, EDUCATION AND WELFARE WILL, AFTER THE NECESSARY TECHNICAL DISCUSSIONS, WRITE REQUESTS FOR PROPOSALS BY WHICH COMPETENT AMERICAN PRIVATE, PUBLIC AND NON-PROFIT FIRMS AND INSTITUTIONS CAN SUBMIT BIDS TO THE GOVERNMENT OF IRAN FOR THE DESIRED TRAINING CENTERS, TECHNICAL SCHOOLS AND INSTRUCTOR TRAINING CENTER.

2. EMPLOYMENT SERVICE UNEMPLOYMENT INSURANCE AND LABOR STATISTICS

(A) THROUGH THE MECHANISM OF A MULTI-YEAR INSTITUTION-TO-INSTITUTION PROGRAM OF TECHNICAL COOPERATION, THE UNITED STATES DEPARTMENT OF LABOR WILL COOPERATE WITH THE GOVERNMENT OF IRAN IN STRENGTHENING OF ITS NATION-WIDE NETWORK OF EMPLOYMENT OFFICES, HELPING ESTABLISH AN UNEMPLOYMENT INSURANCE SYSTEM, AND EXTENDING ITS CAPABILITY FOR THE COLLECTION, PROCESSING, ANALYSIS AND USE OF LABOR STATISTICS. AS APPROPRIATE, THE U.S. WILL INCLUDE THE RESOURCES OF UNCLASSIFIED

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A MUTUALLY AGREED-UPON AFFILIATED STATE EMPLOYMENT SECURITY AGENCY IN THIS LONG-TERM COLLABORATION.

(B) WITHIN THE ABOVE FRAME OF REFERENCE THE UNITED STATES WILL MAKE AVAILABLE ITS EXPERIENCE WITH RESPECT TO MOBILE AND ITINERANT EMPLOYMENT OFFICES TO HELP IRAN ACQUIRE FROM THE PRIVATE SECTOR SOME 200 MOBILE OFFICES.

3. TRAINING OF TECHNICIANS IN THE UNITED STATES.

THE UNITED STATES WILL ENCOURAGE AND FACILITATE ARRANGEMENTS WITH U.S. PUBLIC AND PRIVATE SECTOR ESTABLISHMENTS TO PROVIDE ANNUALLY ON-THE-JOB TRAINING TO 2,000 IRANIANS TO HELP MEET IRAN'S NEEDS FOR A TECHNICAL WORK FORCE IN SUCH FIELDS AS AGRICULTURE, PUBLIC HEALTH, EDUCATION, PETROCHEMICALS AND MINING.

4. OCCUPATIONAL SAFETY AND HEALTH

THE UNITED STATES WILL MAKE AVAILABLE TO THE GOVERNMENT OF IRAN THE RESULT AND BENEFIT OF U.S. RESEARCH AND EXPERIENCE IN OCCUPATIONAL SAFETY AND HEALTH. THE UNITED STATES WILL PROVIDE IRAN WITH THE NECESSARY HELP TO EXTEND AND IMPROVE HER PROGRAMS AND TO SET UP AT LEAST ONE RESEARCH AND EDUCATIONAL CENTER FOR OCCUPATIONAL SAFETY AND HEALTH.

5. UTILIZATION OF MANPOWER TRAINING CAPACITY OF IRANIAN INDUSTRY.

CONSIDERING THE IMPORTANT ROLE THAT PRIVATE FIRMS MAY PLAY IN THE TRAINING OF HUMAN RESOURCES, THE EXPERIENCE OF THE UNITED STATES GOVERNMENT IN ENCOURAGING PRIVATE SECTOR INVOLVEMENT IN THE OCCUPATIONAL TRAINING OF WORKERS WILL BE MADE AVAILABLE TO IRAN FOR ADAPTATION OF THE UNITED STATES EXPERIENCE.

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INFO OCT-01 NEA-09 ISO-00 HEW-06 CIAE-00 COME-00 EB-07

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6. EXCHANGE OF TECHNICAL EXPERTS

THE UNITED STATES GOVERNMENT WILL PROVIDE FACILITIES FOR THE GOVERNMENT OF IRAN TO RECRUIT PROFESSIONAL, TECHNICAL AND OTHER HIGH-LEVEL MANPOWER FROM THE U.S. LABOR MARKET.

7. PREFABRICATED BUILDING FOR SCHOOLS

THE UNITED STATES GOVERNMENT WILL COLLABORATE WITH THE GOVERNMENT OF IRAN TO SECURE ACCESS TO MODERN TECHNIQUES OF SCHOOL CONSTRUCTION, INCLUDING PREFABRICATION, THROUGH PARTICIPATION OF THE U.S. PUBLIC AND PRIVATE SECTORS.

8. TIME TABLE

WITHIN 30 DAYS OF THE CONCLUSION OF THE MARCH 1975 MEETING OF THE JOINT COMMISSION, THE UNITED STATES GOVERNMENT WILL REVISE THE JANUARY 15 "PROPOSAL FOR IRANIAN-AMERICAN MANPOWER DEVELOPMENT COLLABORATION" TO REFLECT THE ABOVE DECISIONS. THE GOVERNMENT OF IRAN WILL REVIEW AND COMMENT ON THIS REVISION WITHIN 30 DAYS OF ITS RECEIPT. IT IS OUR GOAL THAT A SPECIFIC AND FUNDED PROGRAM OF COLLABORATION IN THE FIELD OF MANPOWER WILL BE SIGNED AT THE PLANNED JUNE MEETING IN TEHRAN OF THE MANPOWER AND TECHNICAL CO-OPERATION COMMITTEE. END OF QUOTE.

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2. WITH REFERENCE TO 8 ABOVE, DR. NASSERI'S CURRENT APPROACH IS FOR DIRECTOR GENERAL OF EMPLOYMENT (AZINVL ANSARIAN AND MR. FARZAANFAR

OF THE MINISTRY TO COME TO THE UNITED STATES AFTER GOI RECEIPT AND REVIEW OF THE THE REVISED PROPOSAL FOR PURPOSES OF (1) OBSERVING THE RELEVANT OPERATIONS OF THE USDL AND A STATE EMPLOYMENT SECURITY AGENCY, PREFERABLY THE TEXAS EMPLOYMENT COMMISSION, AND, (2), DISCUSSING THE REVISED PROPOSAL. THIS VISIT WOULD BE IN EARLY MAY IN AMPLE TIME FOR THE PLANNED JUNE MEETING OF THE MANPOWER COMMITTEE. NASSERI PREPARED DISCUSS AT TIME OF MARCH 3/4 MEETING OF JC.

3. SOME EXPLANATION OF ABOVE FOLLOWS: AS TEHRAN 1761 INDICATED, GOI INTENDS TO CONTRACT DIRECTLY WITH U.S. PRIVATE SECTOR FOR MOBILE TRAINING CENTERS. HOWEVER, PLEASED WITH RSP OFFER OF AUSTIN AND BUZZELL OF HEW TO ASSIST WITH RESPECT TO ITEMS 1 (B), (C) AND (D), ABOVE AND NASSERI WOULD LIKE TO EXPLORE PROCEDURES FURTHER WHILE IN WASHINGTON. WITH REFERENCE TO ITEM 2, ABOVE, NASSERI WOULD PREFER A COORDINATED LABOR MINISTRY TO LABOR MINISTRY PROGRAM OF COOPERATION IN THE THREE AREAS OF EMPLOYMENT SERVICES, UNEMPLOYMENT INSURANCE, AND SELECTED ASPECTS OF LABOR, PRICE AND MANPOWER STATISTICS, WITH TEXAS EMPLOYMENT COMMISSION

INVOLVED IN A MAJOR AND SUSTAINED ROLE ON ES ANDIU. HE AND ANSARIAN WERE VERY INTERSTED IN THE MATEIRAL MR. ROTHELL SUPPLIED FROM THE TEC.

4. WITH REFERENCE TO OCCUPATIONAL SAFETY AND HEALTH AND LABOR STATISTICS, NASSERI NOW AWARE THAT THERE WAS NOT MORE RELUCTANCE ON THE U.S. SIDE TO COLLABORATE BUT RATHER A DIFFERENT WAY OF EXPRESSING THE CONCERN OF ALL AMERICAN OFFICIALS AT THE MANPOWER AND TECHNICAL COOPERATION COMMITTEE THAT THERE ARE DOMESTIC CLAIMS AND CONSTRAINTS ON USE OF U.S. GOVERNMENT RESOURCES.

5. WITH REFERENCE TO ITEMS 3 AND 6, MERSON BRIEFLY REVIEWED THE REMARKS MADE TO HIM BY LORNERGAN, ELDRIDGE AND HILL.
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